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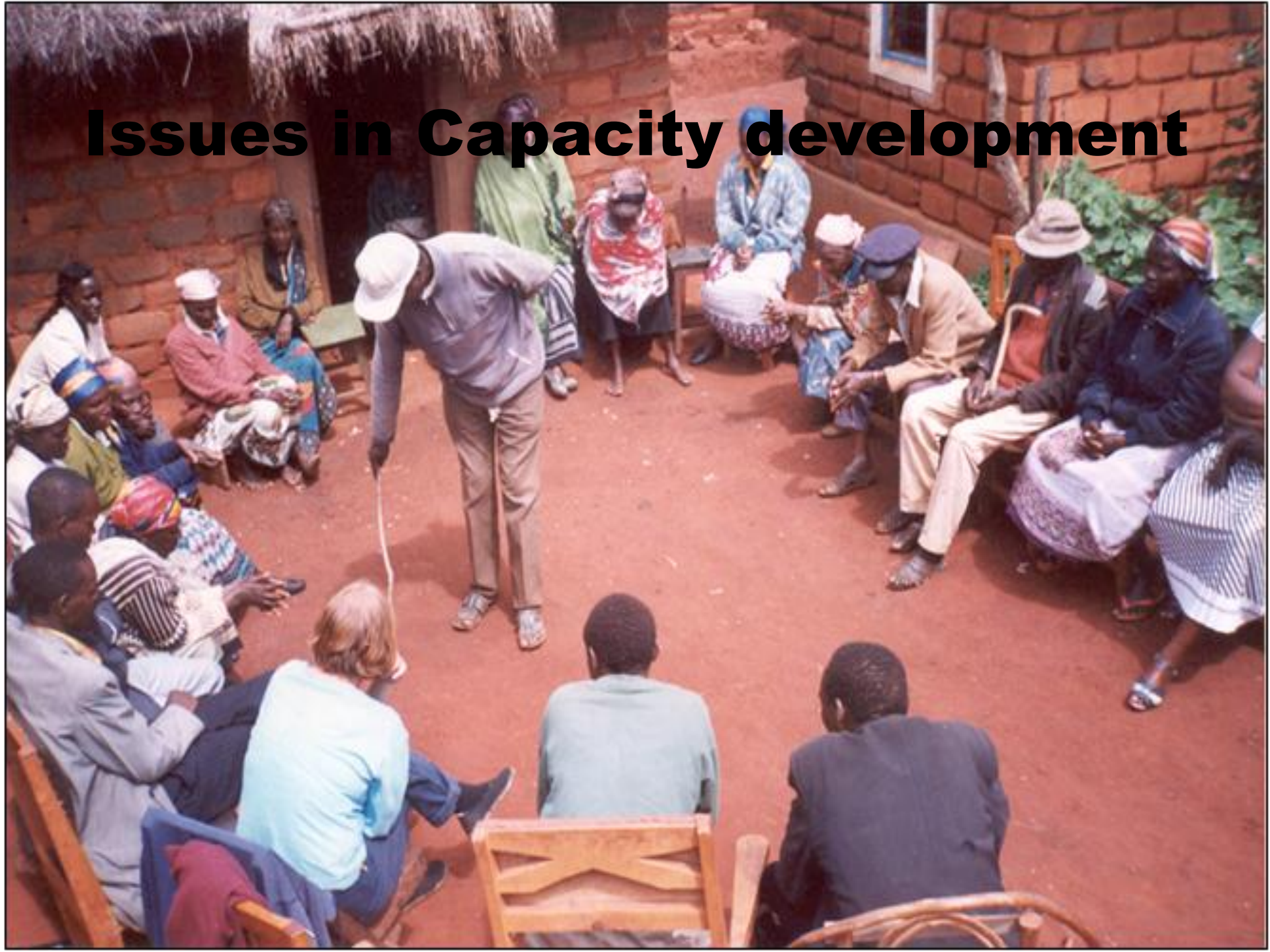


Designing a Framework for analyzing the capacity needs of Grassroots Rural Institutions

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Enabling Rural Transformation and Grassroots Institutional Building for Sustainable Land Management and Increased Incomes and Food Security

Issues in Capacity development



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- **Few mechanisms for cooperation among communities and district institutions (local government, development organizations) on land management:**

- **duplication and contradictions are prevalent**
- **opportunity lost for integrated solutions**

- **Poor levels of market integration (low awareness of opportunities for market access & value capture)**
- **Potential of District as nexus for development & innovation is very under-exploited**
- **Few examples of successful scaling up processes**

Addressing Institutional Challenges

- **Ensuring participation, ownership and demand-driven development**
- **Linking biophysical, governance and socio-economic factors in formulating solutions (need for multi-institutional strategies)**
- **Seeking sustainability through processes that link livelihoods and conservation (understanding & managing trade-offs)**
- **Enhancing the role of local government in legitimizing district level processes**
- **Need for historical perspective and strategy to build on past experiences**

Capacity development objectives

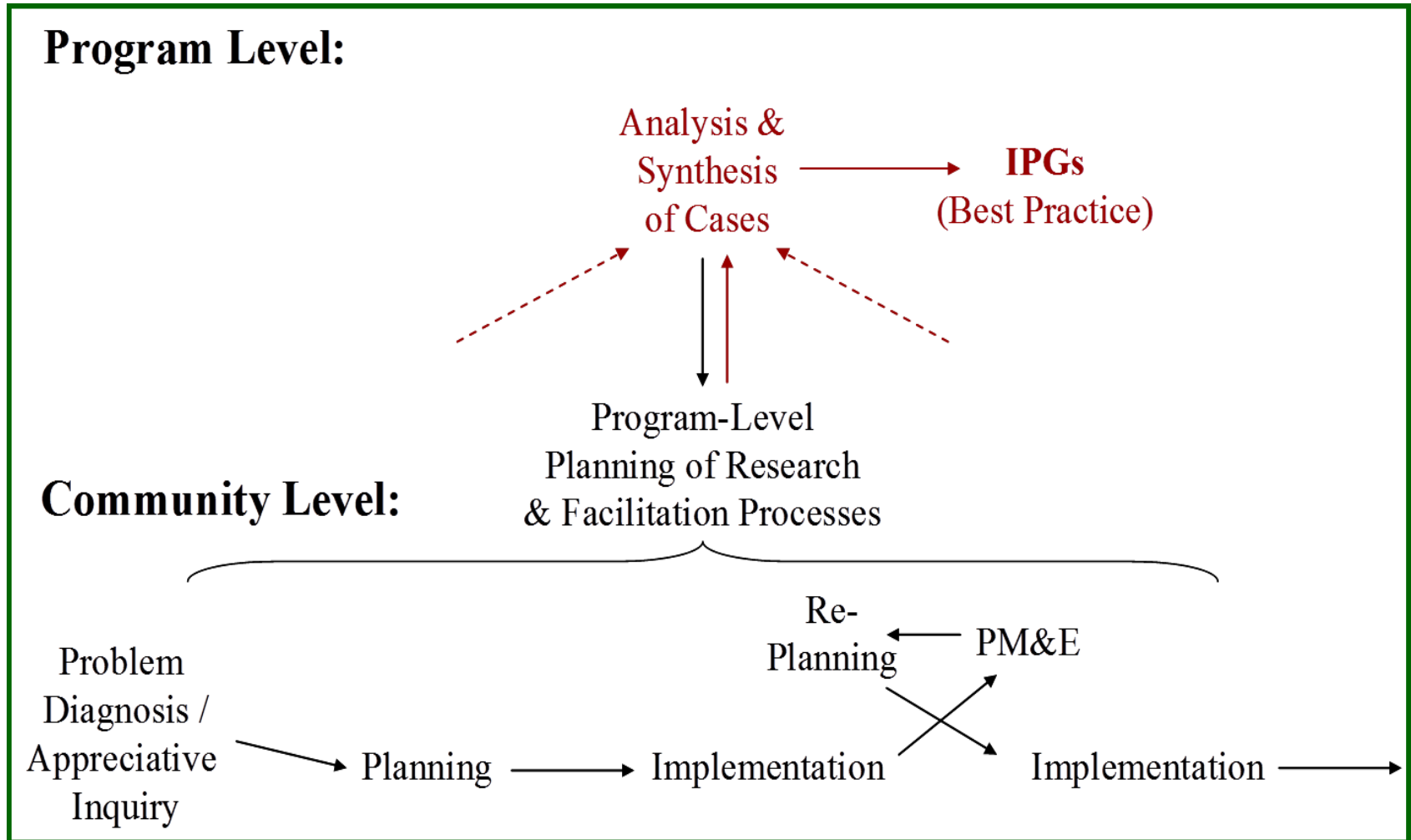
- **Form, enhance capacity of variants of grassroots institutions and provide support to harness broader collective action for rural service delivery;**
- **Improve Enterprise development within the context of conservation, and community level asset accumulation.**
- **Build a regional institutional platform for knowledge sharing, scaling up, and representation/participation in SLM policy making and development processes in East Africa.**

Methodology

- Site selection criteria
 - attributes such as presence of and linkages to existing projects;
 - poverty incidence levels; presence of marginalized and vulnerable groups;
 - degree of natural resource degradation; presence of strong local leadership;
 - stock of social capital; market opportunities and accessibility.

Methodology

Multi-Level Action Research & Learning



Project Implementation

- an awareness raising meeting where site implementation teams were formed,
 - key contact person for each site, local government officers, extension workers, farmer representatives.
- A group maturity exercise, with the as the starting point in the development of the capacity needs assessment

Site	Country	Number of Grassroots Rural Institutions Surveyed
Embu	Kenya	88
Bungoma	Kenya	124
Masindi	Uganda	45
Kapchorwa	Uganda	187
Pemba	Tanzania	86
Lushoto	Tanzania	53

The toolbox

- Appreciative enquiry ; stakeholders, learning processes and trainings, stakeholders, assets, strengths, weaknesses, opportunities and threats (SWOT), vision mapping, objectives and strategies

CAPACITY NEEDS ANALYSIS FRAMEWORK DESIGN

Group Vision



Group Workplan



Capacity Needs Assessment and Workplan Development Workshop										MAT	Environmental Scan		
Group Vision	Group Objectives	Assets	Stakeholders	Skills/Training	Strengths	Weaknesses	Opportunities	Threats	Gaps	Maturity Score	Skills/Trainings	Bottlenecks	
2	1	3	3	1	1	1	2	3	1	1	1	2	→ Group Development
1	1	1	1	1	3	3	1	3	1	3	3	3	→ Enterprise Development
1	1	1	1	2	2	3	1	1	1	3	3	3	→ Platform Development
3	2	3	2	3	3	3	3	1	1	3	3	1	→ Enabling Environment Factors

Thanks

